Exhibit 10.1  
AMENDED AND RESTATED EMPLOYMENT AGREEMENT  
This AMENDED AND RESTATED EMPLOYMENT AGREEMENT (this “Agreement”), is entered into as of December 29, 2023 (the “Effective Date”), by and between Northern Oil and Gas, Inc., a Delaware corporation (the “Company”) and Xxxxxxxx X’Xxxxx (the “Executive”).  
WHEREAS, the Company and the Executive are party to that certain Employment Agreement, dated as of May 24, 2018 (the “Original Employment Agreement”); and  
WHEREAS, the Company and the Executive mutually desire to amend and restate the Original Employment Agreement as provided herein, effective as of the Effective Date.  
NOW THEREFORE, for and in consideration of the mutual promises, covenants and obligations contained herein, the Company and the Executive hereby agree as follows:  
1. Position and Duties.